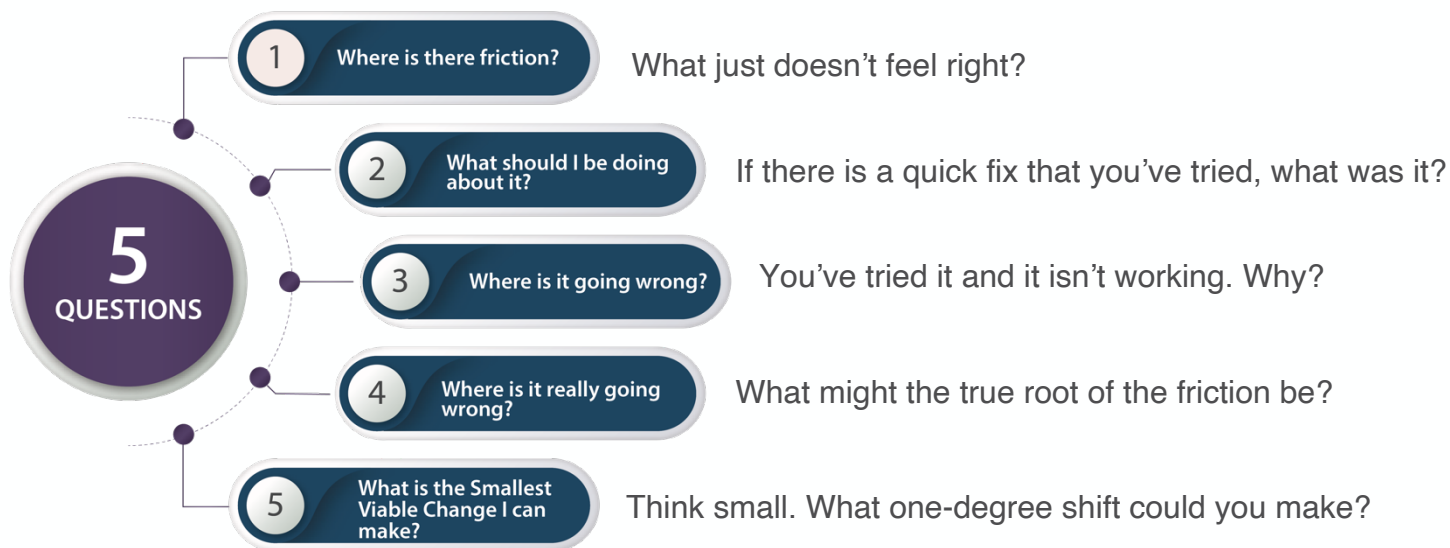


## MAKING A ONE-DEGREE SHIFT

Often we think that success comes from sweeping change and lofty targets when really, it is the ability to remove friction and constantly learn, grow, and pivot that truly helps us realize and reframe what success looks like. When making your one-degree shifts, consider these five questions, and try working through your own one-degree shift!



WHERE IS THERE FRICTION?	•
WHAT HAVE I DONE ABOUT IT THAT ISN'T WORKING?	•
WHERE IS IT GOING WRONG?	•
WHERE IS THAT <i>REALLY</i> GOING WRONG?	•
WHAT IS THE SMALLEST VIABLE CHANGE WE CAN MAKE?	•

