

EMPLOYEE EXPERIENCE OVERVIEW

NEVER HAS IT BEEN MORE IMPORTANT to understand and differentiate what the true experience in our workplaces is. Often when we're competing for talent with other companies in the same or other industries, it is difficult to state what makes us, well, us. In this exercise we're going to uncover what the experience is really like in the role we're hiring for*. No two organizations should be the same! **ideally this is completed by people in the position we are hiring for.*

Fill in the blank or circle the answer that best describes the position we're recruiting for:

Position we're recruiting for:

How many people are on the immediate team?

How many hours do we really work in a week?

Elaborate:

We are generally 9-5 OR our hours vary

Elaborate:

We usually work in the office OR we are remote/flex

Elaborate:

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Our team is innovative and forward-thinking OR are happy doing what we know to be best practice

Elaborate:

Members of the team have a well-defined career path OR are generally happy where they are

Elaborate:

Our team does OR doesn't have purpose beyond the bottom line

Elaborate:

There is OR isn't an emphasis on personal growth and development for members of our team

Elaborate:

The feeling on our team is formal OR warm

Elaborate:

Work here is typically intense OR moderate

Elaborate:

We are typically self-guided OR follow our leader's guidance

Elaborate:

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The speed of the work we do is slow OR fast

Elaborate:

Our goals are short term OR long term

Elaborate:

Our team typically takes our work home OR leaves it at the office

Elaborate:

Our work is typically structured OR unstructured

Elaborate:

We receive recognition for the work we do often OR not very often

Elaborate:

We are systematic OR not very creative in our rolls

Elaborate:

*We don't have a talent war, we have an information war.
Discover what the true experience of the team is and win the war.*